

The LMS the way it should have been...



Agenda

- 1. Changing Times
- 2. Learner Needs
- 3. Evolution of Learning Platform
- 4. Consumerisation and Interoperability
- 5. Next Gen in action!

What is the average length you can focus on a task without being distracted?

A. More than 15 minutes

B. Less than 5 minutes

C. Less than 1 minute



Our Average Attention Span

8 SECONDS

is now the average attention span of a human being—which is one second less than the attention span of a goldfish!



Mobile is
Lifestyle and
not a Technology
anymore.



Evaluate Troubleshoot Take Steps unexpected towards your purchasing decisions issues goal

Getting to know our "users" Micromoments

The mobile has forever changed the way we live and has broken the usual journey of a consumer into hundreds of micromoments.

think with Google









A new learning approach

SCENARIO

You are in a middle of creating estimates for a project and need to add a data filter to a column in MS Excel sheet.

It's been 3 months since the Excel course and you can't remember the steps...



What will you do?

- **❖** A. Use Company Training Portal
- ❖ B. Ask a Colleague

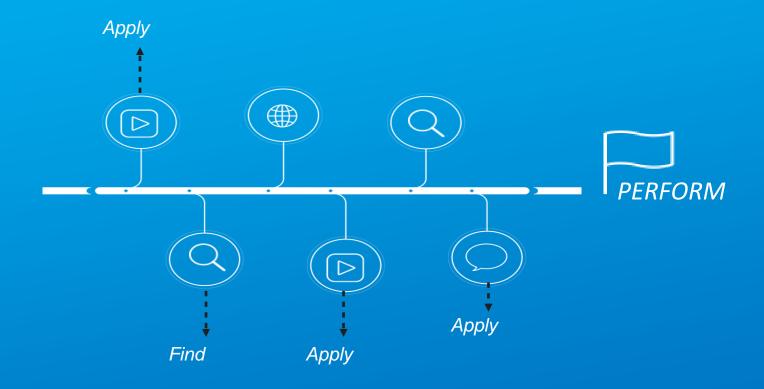
- C. Use Google
- ❖ D. Read the manual

PULL LEARNING - NOT PUSH

53% of people quickly put into practice their own self-directed learning

Towards Maturity. May 2015

WORK DAY



Learner's decide WHAT WHEN HOW they want to learn.

Multiple Micro Moments of learning to Perform Objectives.

The relevance of the LMS...

Content Becomes Obsolete

Push, not pull

Long-term goals





The Learning Tech Market Is Starting to Shake Out

Learning Experience Platforms

Degreed, EdCast, PathGather SAP Jam, Fuse, ...

Program Experience (Delivery) Platforms

Intrepid NovoEd EdX, Everwise, OpenEdX...

Micro Learning Platforms

Axonify, Grovo, Qstream, Practice, Rehearsal, Others...

Assessment, Development, Delivery Tools

Video Authoring, Intelligent assessment, spaced learning, gaming, virtual reality, collaboration, simulations, ...

Content Libraries

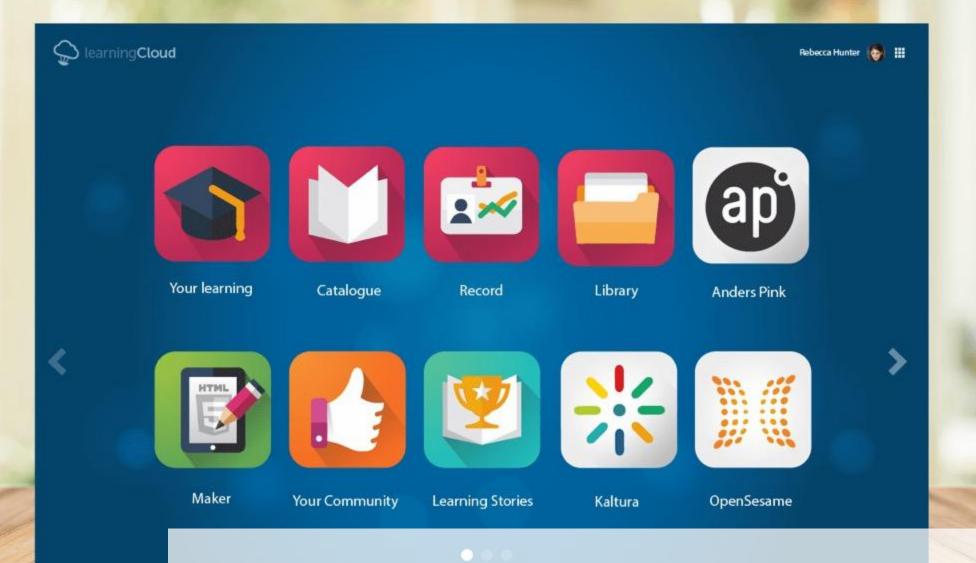
Lynda, Udacity, Coursera, EdX, Udemy, Pluralsight, SkillSoft, CrossKnowledge, hundreds of others

LMS Platforms

Traditional: Cornerstone, Saba, SuccessFactors, SumTotal Modernized: Workday, Oracle Cloud Learning, Litmos, Docebo, others

Learning Record Store

GrassBlade, Learning Locker, Saltbox, Watershed



Next Generation Learning Platforms





Choose the channels that you need.

- From **any device.**
- **Upgrade** at any time
- Netex "Channels" or Third Party



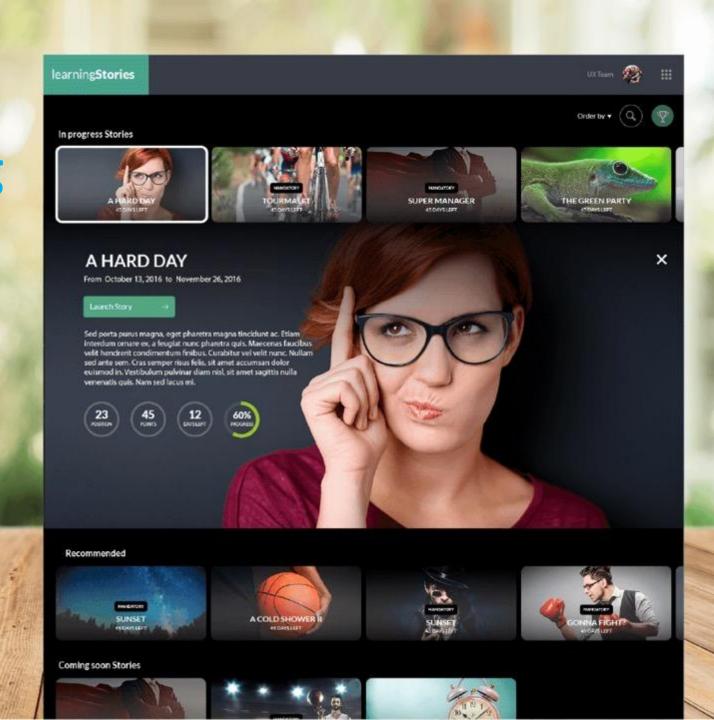
When learning does not look like learning

Learning Stories

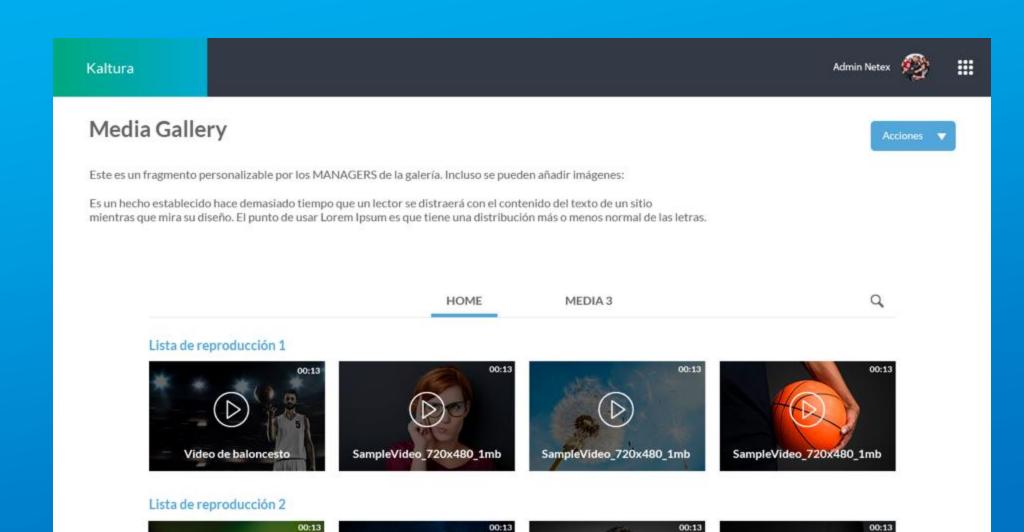
Resource Led

Gamified

Beautiful UX



Video



Content Curation

Anders Pink

ARTICLES

Admin Netex





< Briefings





LeBron James missed the chance to show he's A True American Champion

Devin Coldewey / medium.com

2016/12/06



Is the NBA's Courtside VR Pass to See LeBron Ready for Prime Time?

Devin Coldewey / medium.com

2016/12/06



Cousins trolls Zaza: 'He's a better player than me right now

Devin Coldewey / medium.com

2016/12/06



Report: Russell Westbrook asked Kevin Durant how



Celtics visit Toronto in arguably the biggest game



Spaced learning





When content has the power...

SMART CONTENT

A technology for building a new content concept.

An authoring tool for building SMART CONTENT

A technical infrastructure for real time collaboration with learners



SMART CONTENT

5 digital service layers for making your content unique.

LEARNING

ANALYTICS

Each layer can provide complementary services to other layers.

EMBEDDED

AUTHORING



EMBEDDED AUTHORING



Instructors modify published contents.

Instructors add their own content as part of the course.

Instructors add interactive activities on top of published content

Launch assignments in real time.





En profundidad. El tiempo en el espacio

Nuestra galaxia tiene unos 100 000 años-luz de diámetro; la luz tarda en cruzarla cien mil años. Puede que alguna de las estrellas que vemos ahora mismo ya no exista, pero no podremos saberlohasta que su luz nos llegue.

En el año 1054, el astrónomo chino Yang Wei-te observó la explosión de una estrella. Hoy sabernos que esa estrella, de la qui ahora solo queda una nube de polvo y gas llamada la nebulosa de cangrejo, estaba a 2 000 años-luz. ¿En qué año hizo realmente explosión esa estrella?

«Espesor» del Sistema Solar: planetas enanos, tales como Plutón, la inclinación de las órbitas de los ocho planetas del Sistema Solar no se aparta más de 2º del plano de la edíptica.

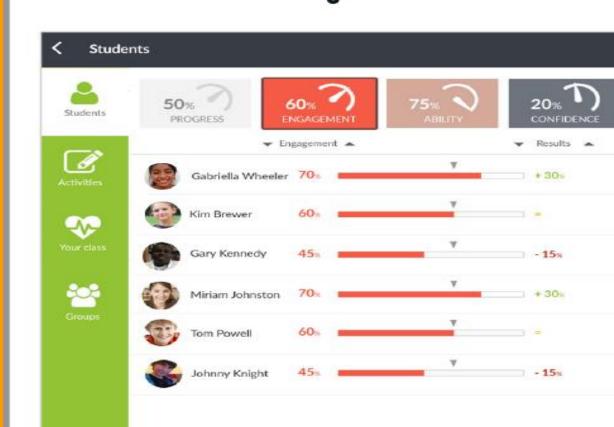
Esto hace que el «espesor» del sistema sea de aproximadamente 1,3 unidades astronómicas nor arriba y por debajo de la eclíptica

CONTRACT OF THE PROPERTY OF T



Get useful information about your learner's progress in real time.

Make predictions based on future behaviour



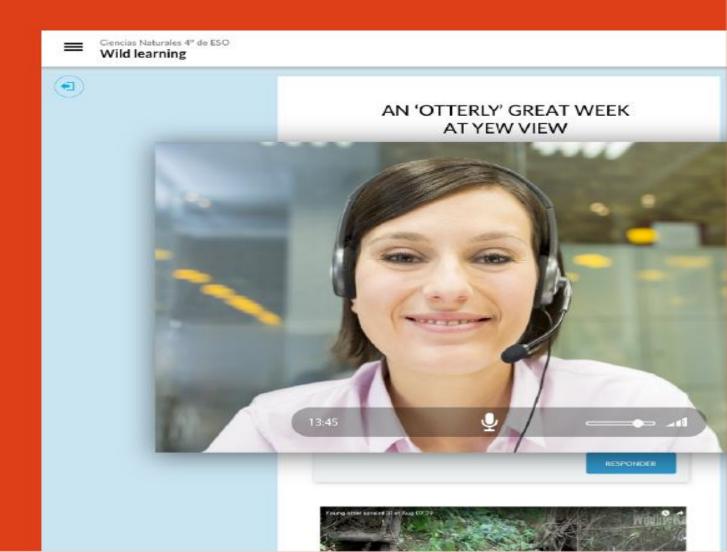
2 COLLABORATION



Classroom management features.

Video-conference as a book feature. WebRTC standard.

Real time feedback in free response activities.



4 GAMIFICATION

Seamless integration of mini-games on top of published content.

Transform your sessions into a gamified environment.

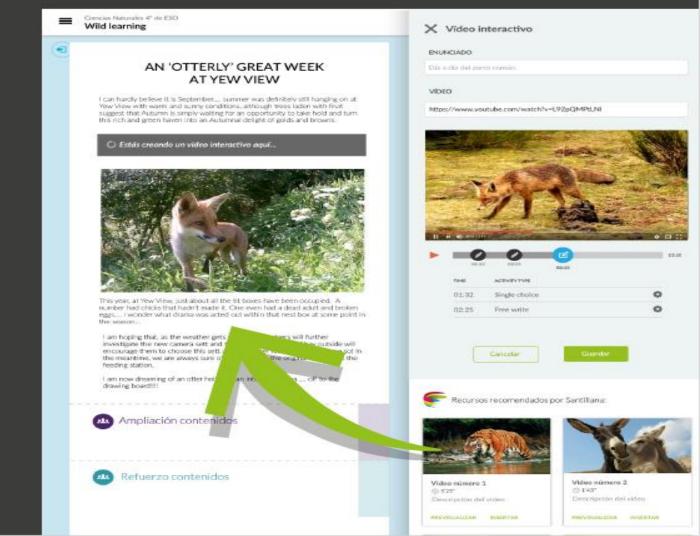


5 ADAPTIVE CONTENT

Adaptive tools focused on empowering instructors to provide a differentiated instruction.

Content recommendations & adaptive learning paths for the reinforcement of basic concepts.





INTEROPERABILITY

















Learning Stories

Kaltura

OpenSesame

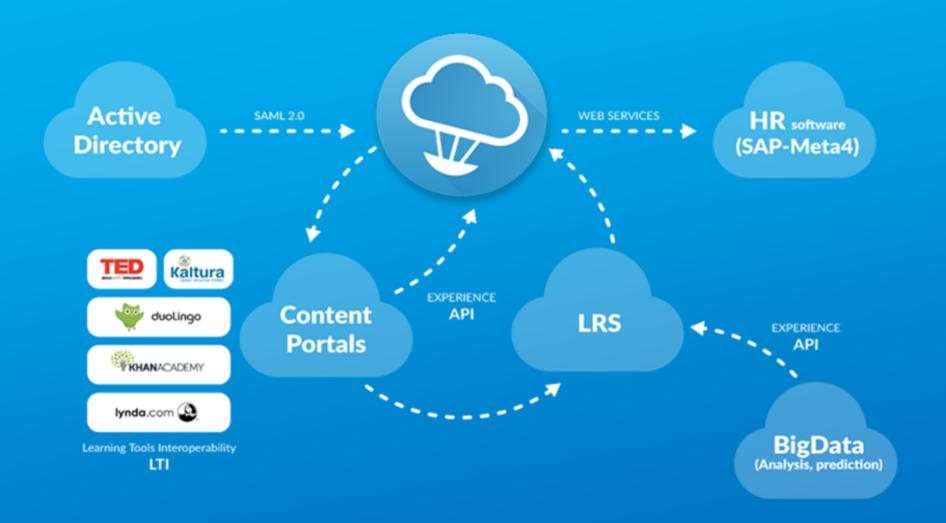
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